

Level 2 Teaching Assistant (Permanent)



bdat
Bradford Diocesan
Academies Trust

East Morton CE Primary School



SCHOOL
MEMBER

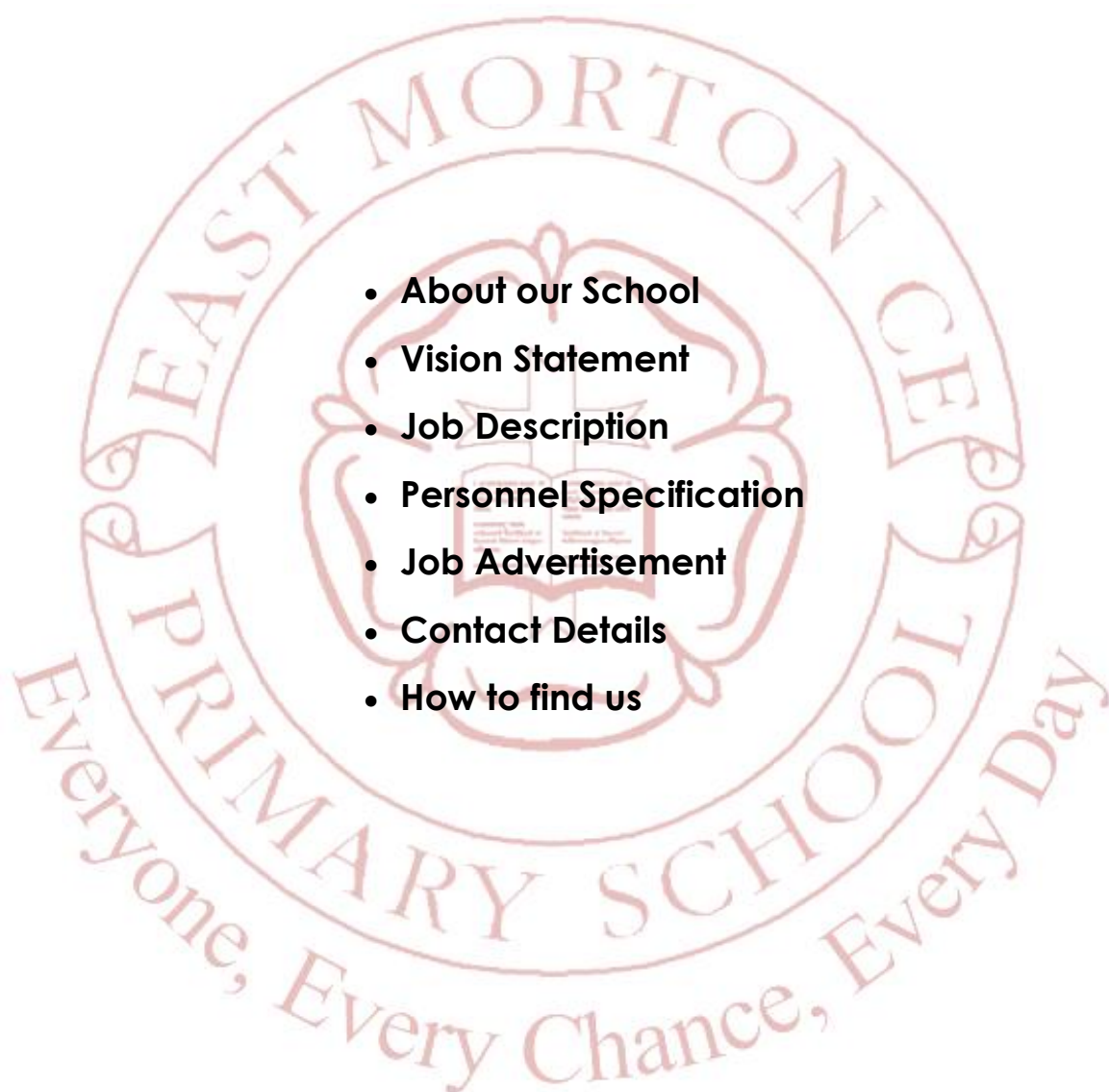


THE CHURCH
OF ENGLAND
Diocese of Leeds



Artsmark
Gold Award
Awarded by Arts
Council England

Contents



- About our School
- Vision Statement
- Job Description
- Personnel Specification
- Job Advertisement
- Contact Details
- How to find us



About our School



**"Enthusiasm, participation
& love of learning are
fostered in all aspects
of the school."**

Parent comment

East Morton Church of England Primary School, which is an academy within Bradford Diocesan Academy Trust, lies at the heart of East Morton. Together with the church, a pub/restaurant and a thriving institute, it forms the hub of this pretty Yorkshire village.

Originally founded in 1845, the school moved to its present site in 1977 and was extended with three new classrooms in 2000. We have since been able to extend three of our smaller classrooms and our staffroom facility, and have created a purpose built music/nurture room. In Summer 2019, with funding from BDAT, we dramatically improved our Early Years provision with a major extension and dedicated outdoor area. The school grounds offer: a Multi Use Games Area; environmental area featuring a bird hide and fire pit; a large tarmac play area with shelters; a sloping field and a spiritual garden.

**"In your school
self-evaluation, you
identified pupils' personal
and social development
as being exceptional.
I found that these aspects
are undeniably real
strengths and central to
the school's success."**

OFSTED

**"...this school celebrates
the unique God-given
value of each individual
pupil, and ensures that all
are supported to achieve
the best possible
educational outcomes."**

SIAMS

The school is very highly regarded and consequently usually oversubscribed. The majority of our children live in the village itself, which has several new housing developments, but some do live in the neighbouring towns of Keighley and Bingley. Our Morton Marvels wrap-around care facility extends our services to parents beyond school hours.

There are 7 classes with 205 children currently on roll, plus a 22 place Nursery. The staff are very professional and highly skilled



About our School *continued*



“...a good and improving school in which parents rightly have great confidence and where pupils thrive.”

OFSTED

There is also a very strong and supportive Governing Body which takes an active part in the continued development and improvement of the school.

The school aims to encourage the full development of all children. This involves

accepting that each child is different and that pupils thrive in a safe environment which provides relevant learning based on first hand experience. Our progressive, skills-based curriculum is enriched with many visits and visitors to school. All year 5 and 6 pupils experience residential visits and there is a wide range of extra curricular activities on offer and many sporting activities taking place throughout the year. In addition to this, all children are able to take part in musical concerts before leaving our school and have a choice of musical instruments to learn to play.

Children are encouraged to be self-disciplined and to take responsibility for their own actions. Behaviour for learning is excellent and parents are extremely supportive of the school. We encourage parental involvement and welcome

volunteers from the community who help in school, for example by listening to readers.

The ‘Friends of Morton’ group work hard to raise additional funds for the school and there are strong links with the community, particularly St Luke’s Church.

“Pupils develop excellent personal and social skills and you are preparing them well for life in modern Britain.”

OFSTED

“Provision for pupils’ spiritual, moral, social and cultural development, rooted in strong values, is exceptional.”

OFSTED

“...pupils and parents value the many opportunities for curriculum enrichment, especially the many sporting and music activities on offer.”

OFSTED



Vision Statement



The School's Vision

All are inspired to achieve their full potential in our loving community of life-long learners, where:

- Everyone is valued;
- Every chance is provided for all to flourish in the security of God's love; and
- Every day brings the enjoyment of life in all its fullness.

**"...a second home
for our children."**
Parent comment

Core Values

At East Morton, 'Love' is our core value and it is from love which all of our six key values flow:

- Hope
- Peace
- Generosity
- Community
- Wisdom
- Justice



**"Your exceptional
vision has created a
community that celebrates
pupils and celebrates life."**
OFSTED



Job Description: Level 2 Teaching Assistant

Point: Band 5 SCP 4-6, 32.5 hrs T.T.O

Job Purpose:

To support the class teacher in the management of pupils in the classroom, and other senior staff on a range of teaching and learning experiences which deliver an appropriately differentiated and suitably challenging creative curriculum for all pupils whilst meeting statutory requirements. A Level 2 Teaching Assistant will offer children a safe, secure, caring and supportive environment, providing opportunities to foster their growth and development within the school.

Support for pupils

- support pupils' learning activities, attend to additional learning needs, and help in their development;
- contribute to the health and well-being of pupils;
- establish and maintain relationships with individual pupils and groups;
- be an effective model for pupil behaviour;
- support pupils in achieving daily targets and individual learning logs;
- support pupils' in their individual learning and development, for example, in their acquisition of cognitive and learning skills;
- help pupils to develop their English and Maths skills, and thus to improve their attainment across the curriculum.

Support for the teacher

- help to prepare classroom resources and records for pupils;
- contribute to the management of pupils' behaviour, both in the classroom and on the playground, as required;
- support the teaching of the school curriculum
- provide support for learning activities;
- support the use of ICT in the classroom;
- assist in the maintenance of a safe environment for pupils and staff;
- assist in the presentation of display materials;
- support teaching staff or senior colleagues with routine administration.
- contribute to the planning and evaluation of learning activities;
- support teachers in planning and preparing lessons, resources and the classroom during planning meetings;
- assist in the recording of pupils' progress.

Job Description *continued*

Support for the school

- monitor effective working relationships with colleagues and parents;
- attend weekly staff Briefing Meeting;
- contribute to the maintenance of pupils' safety and security;
- review and develop their own professional practice;
- Support the lunchtime support team with supervision of children at play or eating lunch.
- recognise confidentiality, child protection procedures, Health & Safety, and the policies of the Governing Body and the MAT.
- assist the teaching staff in the smooth transition between educational phases;
- liaise effectively with parents and other parties, as required.

Personnel Specification

	Essential
Qualifications and experience	GCSE Grade C or above in Mathematics and English OR Level 2 Mathematics and English; Other relevant qualifications relating to the post e.g. Health/ Childcare, first aid qualification; Evidence of further training/development and/or willingness to participate in further training and development opportunities; Experience of working in a team situation; Experience of working with or caring for children of relevant age e.g. voluntary.
Knowledge and understanding	The Level 2 TA should have knowledge and understanding of: Awareness of child development. How to support children in English and maths; How children learn and how to motivate them ; An understanding of the needs of a diverse society; An understanding of the issues relating to pupils who have additional learning needs, more able and special educational needs; An understanding of safeguarding
Skills and Abilities	Problem solving skills. Good communication skills. Good maths and English skills. Good ICT skills. Ability to relate well to pupils and adults. Ability to work constructively as part of a team. Ability to remain calm under pressure. Demonstrate good co-operative, interpersonal and effective listening skills. Maintain confidentiality in matters relating to the school, its pupils, parents or carers. Ability to model appropriate behaviour; Ability to discuss with children their understanding of learning objectives; Ability to encourage good social skills;
Disposition and Attitude	Emulate the ethos of East Morton CofE Primary School where:- Everyone is valued; Every chance is provided for all to flourish in the security of God's love; and; Every day brings the enjoyment of life in all its fullness. Be able to demonstrate a commitment to working with children of the relevant age. Enthusiastic and passionate about their role Innovative Flexible to change Willing to engage fully with the local community
Personal Circumstances	Ability to perform all duties and tasks with reasonable adjustments where necessary Ability to cope with the requirements of the post, which will include working with pupils who may have emotional/ behavioural/ physical difficulties.

Job Advertisement



Level 2 Teaching Assistant (Band 5 SCP Points 4-6)

32.5 hours/week term time only

Permanent contract

Required ASAP

Would you like the opportunity to work within a successful, values-centred school in which 'learners thrive' and 'staff potential is quickly identified'?

East Morton is a 'good' school (Ofsted, 2017) which provides 'outstanding' opportunities for the spiritual, moral, social and cultural development of both its learners and its staff. (SIAMS, 2017)

We can offer:

- Confident children who have a genuine thirst for knowledge
- A 'clear vision' for the future of the school
- A 'nurturing culture' for staff and learners alike
- A 'broad, balanced and creative curriculum'
- A comprehensive employee benefits scheme through BDAT, along with development opportunities across the trust.

We are seeking someone who is:

- An excellent practitioner
- Enthusiastic and passionate about their role
- Innovative and flexible
- Committed to providing an inclusive learning environment
- Fully supportive of our school's values and ethos
- Willing to engage fully with the school and local community

Visits to the school are actively encouraged for all potential candidates.

To arrange a visit, please contact: Ms Jackie Kelley, Office Manager

01274 569447 or office@emp.bdat-academies.org

Interested candidates are requested to apply by email to vacancies@emp.bdat-academies.org using the BDAT application form.

To download an Application Pack, please visit www.prospectsonline.co.uk or www.eastmortonceprimary.co.uk

Application deadline: Monday 28th March 2022 at 9am

Interviews: Thursday 31st March 2022

Inclusion

As a Trust we are an inclusive employer. We welcome applications from candidates of all backgrounds, faith, ethnicities or with any protected characteristics. We are simply looking for the very best candidate for the job and will assess your application only on the information in your written application or your performance at interview should you be successfully shortlisted.

We will ensure that the selection process is fair and without discrimination for or against any candidate based on age, ethnicity, gender, religious beliefs, marital status, sexual orientation or disability. The person specification sets out the criteria used to assess candidates through the selection process.

East Morton Church of England Primary School is committed to safeguarding and promoting the welfare of our pupils, expecting all staff and volunteers to share this commitment. All staff are subject to vetting checks including an enhanced DBS check.

Contact Details

School Contact Details

Executive School Business Manager: Suzanne Wahed

Office Manager: Jackie Kelley

East Morton CE Primary School, Street Lane, East Morton, Keighley, West Yorkshire BD20 5SE

Telephone: 01274 569447 Website: www.eastmortonceprimary.co.uk

How to find us

East Morton CE Primary School is located on the junction of Carr Lane and Street Lane in East Morton village, which is located between the towns of Keighley and Bingley in the Aire valley.

